

Small-Business Guide

WASHINGTON STATE



CLOSE **GROW** **RUN** **OPEN** **PAYROLL START** **PLAN**



800-917-0043 / 360-725-0628
help@oria.wa.gov

<http://business.wa.gov>

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	(LCB):	72
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(Limited Liability Companies, LLC)

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- 2016年12月31日，公司总股本为1,000,000,000股。
- 2017年12月31日，公司总股本为1,000,000,000股。
- 2018年12月31日，公司总股本为1,000,000,000股。
- 2019年12月31日，公司总股本为1,000,000,000股。
- 2020年12月31日，公司总股本为1,000,000,000股。
- 2021年12月31日，公司总股本为1,000,000,000股。
- 2022年12月31日，公司总股本为1,000,000,000股。
- 2023年12月31日，公司总股本为1,000,000,000股。

[SizeUp](#) !

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- 2016年12月31日，公司总股本为1,000,000,000股。
- 2017年12月31日，公司总股本为1,000,000,000股。
- 2018年12月31日，公司总股本为1,000,000,000股。
- 2019年12月31日，公司总股本为1,000,000,000股。
- 2020年12月31日，公司总股本为1,000,000,000股。
- 2021年12月31日，公司总股本为1,000,000,000股。
- 2022年12月31日，公司总股本为1,000,000,000股。
- 2023年12月31日，公司总股本为1,000,000,000股。

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- 2017年12月31日，公司总股本为1,000,000,000股。
- 2018年12月31日，公司总股本为1,000,000,000股。
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- 2022年12月31日，公司总股本为1,000,000,000股。
- 2023年12月31日，公司总股本为1,000,000,000股。



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Washington Apple Health (Medicaid)
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smallbusiness@wahbexchange.org

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[Startup Wisdom](#)

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 - / (Capital/Cash) -
 - 25-30%
 - / (Capacity/Cash Flow) -



- (Collateral) –
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- (Character) –
- (Conditions) – (, ,)

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(Voluntary Election Form)

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[Startup](#)





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- _____ (Employment Security Department)
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<u>I-9</u> (3)			(U.S. Dept. of Homeland Security)



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()			(WA Dept. of Labor & Industries)
(20)		(800-782-0624), (800-562-0479)	(WA. Dept. of Social & Health Services)
(Electronic Federal Tax Payment System, EFTPS)			
IRS 941 - (1)		(: 4/30, 7/31, 10/31, 1/31). EFTPS	
(1)		www.lni.wa.gov (: 4/30, 7/31, 10/31, 1/31)	
(1)		www.esd.wa.gov (: 4/30, 7/31, 10/31, 1/31)	
		paidleave.wa.gov (: 4/30, 7/31, 10/31, 1/31)	.=



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IRS 940 -		1/31	
IRS W-2 -		1/31 W-3 2/28	
IRS W-3, (W-2)	941 940	2/28 W-2	



- [W-4](#) IRS
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PAYROLL CALCULATOR - HOURLY EMPLOYEE

Employer payroll costs (one employee, one pay period)			
1	Hourly wage	\$ per hour	\$ 15
2	Hours at straight time	hours	80
3	Hours at overtime	hours	10
4	Base pay	line 1 x line 2	\$1,200.00
5	Overtime pay	line 1 x 1.5 x line 3	\$225.00
6	Gross payroll*	line 4 + line 5	\$1,425.00
7	Social Security	line 6 x rate 6.2%	\$88.35
8	Medicare	line 6 x rate 1.45%	\$20.66
9	Federal Unemployment Tax**	line 6 x rate 0.6%	\$8.55
10	State Unemployment Insurance Tax***	line 6 x rate 0%	\$0.00
11	Employment Administration Fund***	line 6 x rate 0%	\$0.00
12	Paid Medical Leave Premium****	line 6 x rate 0.4%	\$5.70
13	Workers' compensation premium*****	lines 2+3 x rate	\$ 0 \$0.00
14	Less employee share of wkrs' comp*****	lines 2+3 x rate	\$ 0 \$0.00
15	Employer paid benefits (if any)		\$ 0 \$0.00
16	Total employer cost		\$1,548.26

*Gross payroll should include value of noncash items, such as apartments and vehicles
 **If state unemployment taxes don't apply (such as in the case of exempt corporate officers), the federal unemployment tax rate is 6% (rather than 0.6%) of the first \$7000 of compensation per year
 ***UI and EAF tax rates provided to you by Employment Security Dept.
 ****Paid Family and Medical Leave premiums can be split between employer and employee. Employers can withhold up to 63.33% of the total premium. (0.004 * 6333) Employers with fewer than 50 employees are assessed less and should see paidleave.wa.gov for more details
 *****Employer and employee rates provided to you by Dept. of Labor & Industries

Employee paycheck			
	Gross payroll	line 6	\$1,425.00
	Social Security	line 7	-\$88.35
	Medicare	line 8	-\$20.66
	Income Taxes	per tax tables	\$ 0 \$0.00
	Paid Family Leave Premium Maximum Withholding*	line 12 x rate 63.33%	-\$3.61
	Workers' comp - employee share	line 14	\$0.00
	Other voluntary deductions (if any)		\$ 0 \$0.00
	Net paycheck		\$1,312.38

*Paid Family and Medical Leave employee premiums are capped at 63.33% of the total premium. If an employer chooses to withhold employee portions of the premium, their contribution in the employer portion of this table would be less the employee's amount

PAYROLL CALCULATOR - SALARIED EMPLOYEE

Employer payroll costs (one employee, one pay period)			
1	Salary	\$ per payperiod	\$ 1200
2	Regular hours	hours	80
3	Overtime hours	hours	10
4	Annualized salary		\$ 31200
5	Overtime rate	line 4 / 2080 x 1.5	\$22.50
6	Overtime pay	line 3 x line 5	\$225.00
7	Gross payroll*	line 1 + line 6	\$1,425.00
8	Social Security	line 7 x rate 6.2%	\$88.35
9	Medicare	line 7 x rate 1.45%	\$20.66
10	Federal Unemployment Tax**	line 7 x rate 0.6%	\$8.55
11	State Unemployment Insurance Tax***	line 7 x rate 0%	\$0.00
12	Employment Administration Fund***	line 7 x rate 0%	\$0.00
13	Paid Medical Leave Premium****	line 7 x rate 0.4%	\$5.70
14	Workers' compensation premium*****	lines 2+3 x rate	\$ 0 \$0.00
15	Less employee share of wkrs' comp*****	lines 2+3 x rate	\$ 0 \$0.00
16	Employer paid benefits (if any)		\$ 0 \$0.00
17	Total employer cost		\$1,548.26

*Gross payroll should include value of noncash items, such as apartments and vehicles
 **If state unemployment taxes don't apply (such as in the case of exempt corporate officers), the federal unemployment tax rate is 6% (rather than 0.6%) of the first \$7000 of compensation per year
 ***UI and EAF tax rates provided to you by Employment Security Dept.
 ****Paid Family and Medical Leave premiums can be split between employer and employee. Employers can withhold up to 63.33% of the total premium. (0.004 * 6333) Employers with fewer than 50 employees are assessed less and should see paidleave.wa.gov for more details
 *****Employer and employee rates provided to you by Dept. of Labor & Industries. For salaried employees, employers can calculate workers' compensation premiums on actual hours (as shown here), or a standard number of hours to total 480 hours per quarter (160 for monthly pay periods, 80 for semimonthly, 74 for biweekly, 37 for weekly).

Employee paycheck			
	Gross payroll	line 7	\$1,425.00
	Social Security	line 8	-\$88.35
	Medicare	line 9	-\$20.66
	Income Taxes	per tax tables	\$ 0 \$0.00
	Paid Family Leave Premium Maximum Withholding*	line 13 x rate 63.33%	-\$3.61
	Workers' comp - employee share	line 15	\$0.00
	Other voluntary deductions (if any)		\$ 0 \$0.00
	Net paycheck		\$1,312.38

*Paid Family and Medical Leave employee premiums are capped at 63.33% of the total premium. If an employer chooses to withhold employee portions of the premium, their contribution in the employer portion of this table would be less the employee's amount

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(Voluntary Election Form)



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[WorkSource](#)

[Career Bridge](#)

[WorkSource](#)

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[Secure Access Washington\(SAW\)](#)

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(800-562-0479)

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www.sos.wa.gov/corps

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(Social Security Administration)
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(Department of Natural Resources,

DNR)

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- DNR

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: Seattle, Tacoma, SeaTac



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- 1-800-551-4636 (_____)
- 1-206-464-6684 (_____)
- 1-800-833-6388 (_____)
- _____

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1:1

SCORE

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- _____
- SCORE
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- SBA
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- Fundera
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“SBA ”

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5C

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- / (Capital/Cash) - _____
25-30% _____ 25%



- 25% / (Capacity/Cash Flow) -
- (Collateral) -
- (Character) -
- (Conditions) -
- SBA 7a ()
- SBA _____ (\$50,000).
- SBA 504 (): _____
_____ CDC.

_____ . Startup __

- [Alliance of Angels](#)
- [Bellingham Angel Group](#)
- [ZINO Society](#)
- [Portland Angel Network](#) ()



150

50

(OMWBE)

2%

2.

(7. " ")

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Retirement Marketplace

- WorkSource
- _____
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- _____
- Career Bridge
- _____
- WorkSource
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3 I-9 IRS
W-4

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Secure Access Washington(SAW)

(DCSONline) (SAW). SAW
DCS (FEIN)
(SSN),

W-4
DCS (800-562-0479)

- _____ (_____)
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- _____ (_____)
- _____ (_____)
- _____ (IRS)
- _____ (_____)
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- _____, _____, _____
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: Seattle, Tacoma, SeaTac

3.

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- [SizeUp](#)
- _____
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- _____ (_____).
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4.

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- SCORE: _____
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- PTAC _____ (_____)-
- WEBS _____ (_____)-

- _____ - (DES) _____ 1



- _____ - " "
- (SBDC) - _____ 1:1
- _____ (Native PTAC)-



(OMWBE)

- MBE –
- WBE –
- MWBE –
- CBE –
- SEDBE –
- OMWBE



. WDVA
WDVA

WEBS



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2023 4



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IPO: (Initial Public Offering, IPO)
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- SCORE ()
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- LLC
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(IRS)

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(DOR)

- _____ [MyDOR](#)
- DOR , , .



- 10 DOR _____ ()

- _____)

- 5

(ESD)

- _____ ESD

- 10

- _____ , ESD

- _____

(L&I)

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: contreg@lni.wa.gov

: 360-902-5812

: Department of Labor & Industries

PO Box 44450

Olympia, WA 98504-4450

- _____ () 2

- - DOR _____

- - _____ () _____
DOR

- ()
- LLC, PLLC, LP LLP
LLC, LP LLP



- _____ () LLC _____

- _____ (OMWBE)
- _____ OMWBE

_____ (866) 208-1064

- _____
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(800)-562-0132 1

- _____
_____ <http://lcb.wa.gov/enforcement/contact-your-officer>

(360) 664-9878

(360) 664-1600

- _____

(Department of Licensing)

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3.

Washington Apple Health (Medicaid) is a public benefit program that provides health coverage to eligible individuals. The program is administered by the Department of Social & Health Services (DSHS). The program is a joint effort of the state and federal governments. The program is a public benefit program that provides health coverage to eligible individuals. The program is administered by the Department of Social & Health Services (DSHS). The program is a joint effort of the state and federal governments.

LLC

[RCW 23B.14](#)

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[VIII RCW 25.15](#)

Washington Apple Health (Medicaid)

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smallbusiness@wahbexchange.org

4.

Washington Apple Health (Medicaid) is a public benefit program that provides health coverage to eligible individuals. The program is administered by the Department of Social & Health Services (DSHS). The program is a joint effort of the state and federal governments. The program is a public benefit program that provides health coverage to eligible individuals. The program is administered by the Department of Social & Health Services (DSHS). The program is a joint effort of the state and federal governments.

(LCB):

[WSLCB](#)

[WAC 314-07-100](#)

(1)

(2)



(3) ,

RCW 66.24.025.

(1) ,
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(2) / 10%

\$75

* : " " 2015 c 70 § 3 "

(DOR) – (BLS) :

DOR

DOR – (Business Licensing Service) 360-705-6741 DOR –

(Tax Payer Services) 360-705-6705

(L&I)

(ESD):



LLC

5208C-2

() ESD

www.sos.wa.gov/corps

(DOL)

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- ([Postsecondary])

:
 Cosmetology/Tattoo Program
 (Department of Licensing)
 PO Box 9026
 Olympia, WA 98507

: plssunit@dol.wa.gov
 : (360) 664-6626 / : (360) 664-2550

:
 Auctioneer Program
 (Department of Licensing)
 PO Box 9026
 Olympia, WA 98507

: plssunit@dol.wa.gov
 : (360) 664-6626 / : (360) 664-2550



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:
Combative Sports Program
(Department of Licensing)
PO Box 9026
Olympia, WA 98507
: plssunit@dol.wa.gov
: (360) 664-6644 / : (360) 570-4956

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:
Private Security Guard Program
(Department of Licensing)
PO Box 9649
Olympia, WA 98507-9649
: security@dol.wa.gov
: (360) 664-6611

•

:
Private Investigator Program
(Department of Licensing)
PO Box 9649
Olympia, WA 98507-9649
: security@dol.wa.gov
: (360) 664-6611



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:
Dealer & Manufacturer Services
(Department of Licensing)
PO Box 9039
Olympia, WA 98507-9039
: dealers@dol.wa.gov
: (360) 664-6466

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- LLC/
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Limousines
(Department of Licensing)
PO Box 9039 10
Olympia, WA 98507-9039
: dealers@dol.wa.gov
: (360) 664-1389



- / : Dealer & Manufacturer Services (Department of Licensing) PO Box 9039 Olympia, WA 98507-9039 : dealers@dol.wa.gov : (360) 664-6466 WAC 308-65-160 10

- : Dealer & Manufacturer Services (Department of Licensing) PO Box 9039 Olympia, WA 98507-9039 : dealers@dol.wa.gov : (360) 664-6466 WAC 308-63-130 10

- , , : Scrap Metal Program (Department of Licensing) PO Box 9649 Olympia, WA 98507-9649 : scrapmetal@dol.wa.gov : (360) 664-6611 WAC 308-70-220 10

- () : Dealer & Manufacturer Services (Department of Licensing) PO Box 9039 Olympia, WA 98507-9039 : dealers@dol.wa.gov : (360) 664-6466 "Attn: Dealer Services Program[]"): 1. 2. (

- / / / / : Dealer & Manufacturer Services (Department of Licensing) PO Box 9039 Olympia, WA 98507-9039 : dealers@dol.wa.gov : (360) 664-6466 10

- : Appraisal Management Company Program (Department of Licensing) PO Box 9021 Olympia, WA 98507-9021 : dolbpdamc@dol.wa.gov : (360) 664-6504



- (Postsecondary)

: Cosmetology Program (Department of Licensing) PO Box 9026 Olympia, WA 98507 : plssunit@dol.wa.gov : (360) 664-6651	: 1. 3 2. (, ,) 3. 4. 5. 6. 7. 8.
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: Driver Training School Program (Department of Licensing) PO Box 9027 Olympia, WA 98507-9027 : tse@dol.wa.gov : (360) 664-6692	: 1. http://www.dol.wa.gov/forms/661017.pdf (DTS) 2. Secure Access Washington (SAW) 3. DTS 4. 5. 6. : • SAW •
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: Bail Bond Program (Department of Licensing) PO Box 9649 Olympia, WA 98507-9649 : security@dol.wa.gov : (360) 664-6611	: 1. / 2. 3.
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: Scrap Metal Program (Department of Licensing) PO Box 9649 Olympia, WA 98507-9649 : scrapmetal@dol.wa.gov : (360) 664-6611	: 10
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Funeral and Cemetery Licensing (Department of Licensing)	1.	RCW 18.39.250(8) .
PO Box 9012 Olympia, WA 98507-9012	2.	
: funerals@dol.wa.gov		
: (360) 664-1555		

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