



## PLAN

***“I’ve thought about starting a business.”***

A quick guide from idea to prelaunch.



## START

***“I’ve decided to start a business.”***

Necessary steps for launch day.



## PAYROLL

***“I am hiring employees.”***

Helps you understand your pay requirements and payroll tax responsibilities.



## OPEN

***“I want to open or expand my out-of-state business in Washington.”***

A quick guide to our state requirements.



## RUN

***“I have a company. I want to run it right.”***

Learn about ongoing responsibilities and taxes.



## GROW

***“Business is good. We could do more.”***

Resources for expanding companies.



## CLOSE

***“I’ve decided to close my business.”***

Find out how to plan your exit.

# Small-Business Guide

WASHINGTON STATE



## Includes information on:

- ✓ *Business assistance and training*
- ✓ *Business planning*
- ✓ *Licenses and permits*
- ✓ *Hiring and employer responsibilities*
- ✓ *Paying taxes*
- ✓ *Getting financing*
- ✓ *And much, much more...*

## We can help!

(800) 917-0043 or (360) 725-0628

[help@oria.wa.gov](mailto:help@oria.wa.gov)

<http://www.oria.wa.gov>

 Governor's Office for Regulatory  
Innovation and Assistance

State of Washington